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| **JOB DESCRIPTION** | | | |
| **I. JOB DETAILS** | | | |
| **Job Title** | **Application Developer – Web and Mobile Trainer** | | |
| **Function** | Learning and Development | **Location** | UP – 4, Bihar - 5 |
| **Direct Reporting to:** | **Academy Manager** | **Matrix Reporting to:** | NA |
| **Staff Supervised** | **Direct Reports:** NA | **Matrix Reports:** | **NA** |
| Brief Introduction: Vision India is a Business Conglomerate with three main business verticals - Staffing, Skill Development, Rural BPO, and Advisory Services. With a base of 32,000 associates and a client list proudly featuring 150 Indian, MNC, and Government of India/State(s) entities, we offer a solid track record in the Staffing domain, serving a variety of organizations in India, South East Asia, and the Middle East. We hold ISO 9001, ISO 21001:2018, ISO 10002, ISO 14001, ISO/IEC 20000, ISO 27001, and OHSAS 18001 Certifications, and maintain an unwavering focus on delivering quality services to our clients, enabling them to achieve their business goals with cost efficacy.  We have consistently grown our top line over the past several years, reaching a revenue of INR 200 Crore for the fiscal year 2022-23, with year-on-year growth of nearly 50% over the last couple of years. We are positioned for even stronger top line growth in the coming years, driven by significant projects commissioned in 2023-24, as well as our strong fundamentals in the staffing sector.  Our captive job portal, JustJob, boasts a database of over 3.5 million+ candidates and features 10,000 active jobs. It is trusted by more than 100 corporate entities and government organizations. | | | |
| **II. JOB PURPOSE** | | | |
| We are seeking an experienced and knowledgeable Trainer for Application Developer in web and mobile development to facilitate training programs for aspiring developers. The ideal candidate should have a strong background in web and mobile application development, instructional design, and the ability to deliver effective training sessions. A Trainer for Application Developer in web and mobile development is responsible for providing training and guidance to individuals or teams who aspire to become proficient in developing web and mobile applications. This role involves both technical and instructional responsibilities. | | | |
| **III. KEY RESPONSIBILITIES** | | | |
| **Curriculum Development:**  Design and develop training materials, curriculum, and resources for web and mobile application development, covering relevant programming languages, frameworks, and tools.  **Training Delivery:**  Conduct training sessions, workshops, and hands-on coding exercises to teach participants how to develop web and mobile applications.  Adapt training methods to suit the learning needs and styles of participants, whether they are beginners or experienced developers.  **Technical Expertise:**  Stay up-to-date with the latest trends, tools, and technologies in web and mobile development and incorporate these into training programs.  **Assessment and Feedback:**  Evaluate the progress and performance of trainees through assignments, projects, quizzes, and exams.  Provide constructive feedback to help individuals improve their skills.  **Mentoring and Support:**  Offer one-on-one or group mentoring to address specific learning needs and challenges.  Be available for questions and support outside of scheduled training sessions.  **Continuous Improvement:**  Continuously update and improve training materials and methods to ensure relevance and effectiveness.  **Collaboration:**  Work closely with the training team and other stakeholders to align training programs with organizational goals and requirements.  **Documentation:**  Maintain detailed records of training sessions, participant progress, and feedback for reporting and analysis. | | | |



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| **IV. KEY PERFORMANCE INDICATORS** | |
| **Measurable Deliverables** | * Creation of Batches on online portal against the given target * Maintain 90% attendance accuracy * Conduct Training activities to engage trainees * Ensure in time and 70% placement of the pass-out candidates |
| **V. QUALIFICATIONS, CERTIFICATIONS AND EXPERIENCE** | |
| VISPL**Qualifications & experience** | * Any Graduate with at-least 5 years of experience in Training, Teaching and mentoring. * Graduate in Science / Computer Science / Electronics and Engineering Or information Technology will be preferred. * Previous experience as an automotive technician or EV service technician is highly desirable. * Should have strong understanding of teaching and engaging trainees. |

To know more about **Vision India,** visit us at [www.vispl.co.in](http://www.vispl.co.in/); [www.justjob.co.in](http://www.justjob.co.in)