

JD-FORMAT

Organization Name	Furukawa Minda Electric Private Limited (On the Payroll of Vision India Services Pvt. Ltd.)
Company URL	https://www.furukawaminda.com/
Industry Type (e.g. Retail / Hotel / BPO / Logistic)	Manufacturing (Assembling of Wire Harness)
Designation / Job Profile	Associate/Operator – Technical Work (Contractual Job)
No. of Positions / Vacancies	Total Openings: 200 Male Candidates
Qualification Required	10 th /12 th / ITI (Electrical/Fitter/Wireman-2 Years passed)
Location of the Job/Address	Plot No-325, 326, Sector-03, IMT Bawal, Dist- Rewari-Haryana 123501
Experience	Fresher / Experienced
Age Limit / Height	18-26 Years (As per 10th / Aadhaar Card) DD/MM/YYYY Male - 5'.0" minimum & Female - 4'.10" minimum
Nature of the Job (Sales / Back End Support / Inbound / Outbound / Customer Services)	Manufacturing components of Wiring Harness (4 Wheeler Cars) e.g. Packing, Assembling & Maintenance etc.
JD & KRA for the Candidates	Manufacturing (Wire Harness)
Training Period / Nesting Period	NA
Verification	Latest Police verification record.
Working Hours (Shift Timings)	8 Hours (in Rotational Shifts, A & B) A-Shift: 07:00 to 15:30, B-Shift: 15:30 to 12:00
Any Other requirement of Employer in terms of Traits / Any Other Specific Remarks	NA

Qualification	FIXED SALARY				EMPLOYEES DEDUCTION				COMPANY CONTRIBUTION				CTC Of salary	Net Pay
	Basic	HRA	Bonus	Gross Salary	PF (12%)	ESIC (0.75%)	LWF	Total	PF (13%)	ESIC (3.25%)	LWF	Total		
10 th /12 th	10662	0	888	11550	1279	87	21	1387	1386	376	42	1804	13354	10163
ITI	11195	0	933	12128	1343	91	22	1456	1455	395	44	1894	14022	10672

Monthly Attendance Award	Rs 1,000/- (26 Working Days)
Overtime/Incentives (Yes / No) if yes, how much	Non-ITI: Overtime 103/- Per Hour. (If required) ITI Pass: Overtime 108/- Per Hour. (If required)
Benefits (if any)	If working Night Shift Duty Rs 25/- Per Day Night Allowance Earned Leave (EL), As per company policy. Food Lunch : Rs 12/- Per Diet (Deduct from Salary) Tea/Snacks Free
Other Plant facilities:	Good canteen facility, world class shop floor with air conditioning system. Transport/Bus facility. It's Japanese multinational company and has good career opportunities.
Dress Code (who will provide the Dress or any Deduction for the Dress Code)	Rs.265/- (1 Time Deduction)
Boarding / Loading / Meal Facility (Yes / No)	NA
Documents required (Carry on Interview)	(10 th & 12 th Mark Sheet & ITI Mark Sheet & Certificate) Aadhar Card, PAN Card, Bank Passbook/Cheque copy, 5 Photograph & Covid 2 nd Dose Vaccinated Certificate (1 Set Photo copies of all documents)
Date of Interview	200 nos till 31-10-2023
Mode of Interview	Face to Face
Date of revert expected from Centre SPOC	Immediate
Client SPOC Name & Designation	Sandeep Sharma - HR
Client SPOC Contact No. & Email	+91 7563057758 - sandeep.sharma@vispl.co.in