# **ENTITY:** Job Location: SL NO

	28
	~

#### Schneider Electric IT Business India private limited

#### Jigani-Bangalore

# **Production Associate Job description**

Qualification: Diploma EEE / E&C / ITI Electrician / Electronics Mechanic (Only Passed Candidates)

Age should be below 23 years, above 18 years.

Compulsory 2 dose vaccination, certificate required)

Candidates should reach the premises on or before 8.30 AM

Mask is mandatory to enter our premises.

Candidates should be within our transport grid.

Min 40 Female candidate compulsory

Ready to work in shifts

Willing to work in a long run

Contract duration for Staffing: 8 months(240 days) ESIC PF Benefits available

#### Nature OF Work:

work nature includes electronic assemblies such as, component identification, component

inspection, PCBA inspection, Storage and handling, Conformal coating, Manual soldering and SMT/THT

Work nature includes mechanical process such Brazing, Plumbing and Insulations in Chiller lines

Works under the supervision of Mentor (Senior employee) and follow the Operation work standards provide

### **Canteen & Transport Facility available**

#### Canteen Ded for Staffing: 200

Transport Deduction for Staffing: 1000(For Female Employees door pickup & drop will be done with Security guard) for Female employees transportation is mandatory, IF male employee not availing company transportation he will get additionally 1000/- RS)

Associates which ever shift they comes, they will get one breakfast & one lunch( UN Limited) also Coffee / TEA/ Badam Milk / Jeera Milk Will be avilabele any time.

#### **Additional Benefits**

Attendance Bonus: 500 per month, IF Associates present full month, without any LOP.

Night allowance: 100 Per Day, Its only for Male candidates, Every 15 days once Shift will get change

#### **Shift Timings**

First Shift: 06 AM To: 2:00 PM

Second Shift: 2:00 PM TO 10:00 Pm Night Shift: 10:00 PM TO 6: 00 AM

General Shift: 8:00 TO 5:00 PM

# Leave

Staffing Associates will get 1.25 Leave per month, IF he not availed any leave same will be encased IN F&F Sett

# **Idea Amount**

IF associates gives any suggestion & IF suggestion got implemented, some amount will be given additionally to

# Apron/ Safety Shoes / Mask

Apron Safety Shoes will be provided by company free of cost, IF Associates left the organization within 3 mont Two Masks will be provided monthly free of cost & one safety Goggles will be provided free of cost Every two

### **Staffing Salary**

CTC:16993

Gross:14258

IN Hand Salary:11372

