

**Experience:** - Fresher

**Age Limit:** - (18-24) Years

**JD & KRA for the Candidates:-**

- Operational.
- Achieve the define target within desire time line which is given by his **Shift Leader / Supervisor**.
- Follow the specified work standard during carrying their Production Activities.
- Maintaining the 5s in their work place area.
- Follow the define safety standard, related to Product and Personnel.
- Maintain the Documentation Activities, (As, fill-up the Check Sheet, Preparing Report and keeping the record. (Shift basis and stage wise).
- Follow the define Quality Standard during Production Activities and made the defect free product.
- Controlling the Rejection. Also responsible to clear rejection (Process & Incoming Rejection.) From his stage shift basis.
- Follow the defined engineering process related to Product Assembling.
- Punctual on his work place.
- Participation in to innovation and continue improvements activities.
- Establish communication & be transparent with his superior.

**OJT Period (Training Period / Nesting Period):-** 3 Days Training

**Any Other requirement of Employer in terms of Traits / Any Other Specific Remarks:-**

- Basic Knowledge about the Electronics/ Electrical components.
- Ability to work as individual as well as Team
- Ability to work under pressure and stringent deadlines.
- Good learner & adopting nature.
- Flexible & positive attitude.
- 100% physically Fit and energetic.

**Benefits: -**

- Associates who avails PG Facility and leaves the company within 90 Days / 3 Months of his joining, then company will adjust the PG Charges from Stipend.
- 1 Time Food / Snacks Free during Working Hour.

**Salary In Hand:-**

- **12th Pass:** 9500 + 600 (Attendance Reward)
- **Pursuing Graduation:** 9500 + 600 (Attendance Reward)
- **Graduate:** 9500 + 600 (Attendance Reward)

**Client SPOC Name & Designation:** - Saurabh Tyagi (Supervisor)/ Abhishek Anand(BHR)

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