

JD-FORMAT

Organization Name	Furukawa Minda Electric Private Limited (On the Payroll of Vision India Services Pvt. Ltd.)
Company URL	https://www.furukawaminda.com/
Industry Type (e.g. Retail / Hotel / BPO / Logistic)	Manufacturing (Assembling of Wire Harness)
Designation / Job Profile	Associate/Operator
No. of Positions / Vacancies	Total Openings: 200+ Male Candidates
Qualification Required	10 th /12 th / ITI (Electrical/Fitter/Wireman-2 Years passed)
Location of the Job / Address	Plot No-325, 326, Sector-03, IMT Bawal, Rewari-Haryana 123501
Experience	Fresher / Experienced
Age Limit	18-26 Years (As per 10th / Aadhaar Card) DD/MM/YYYY
Nature of the Job (Sales / Back End Support / Inbound / Outbound / Customer Services)	Manufacturing (Wire Harness)
JD & KRA for the Candidates	Manufacturing (Wire Harness)
Training Period / Nesting Period	NA
Verification	Latest Police verification record.
Working Hours (Shift Timings)	8 Hours 30 Minutes (in Rotational Shifts, A, B & C)
Any Other requirement of Employer in terms of Traits / Any Other Specific Remarks	NA

Qualification	Fixed Salary			EMPLOYEES DEDUCTION				EMPLOYER CONTRIBUTION				CTC Of salary	Net Pay
	Basic	Atte All.	Gross Salary	PF (12%)	ESIC (0.75%)	LWF	Total	PF (13%)	ESIC (3.25%)	LWF	Total		
10 th /12 th	10,099	600	10,699	1212	81	21	1,314	1313	348	42	1703	12,402	9,385
ITI	10,604	600	11,204	1272	85	22	1,379	1379	365	44	1788	12,992	9,825

Overtime/Incentives (Yes / No) if yes, how much	Non-ITI: Overtime 97/- Per Hour. (*Only if applicable) ITI Pass: Overtime 102/- Per Hour. (*Only if applicable)
Benefits (if any)	*If working Night Shift Duty INR 25/- Per Day. *Yearly Bonus Payment and Earned Leave (EL), As per company policy. *Food (Lunch/Dinner): Rs 12/- Per Diet (Deduct from Salary) Tea/Snacks Free
Other Plant facilities:	Good canteen facility, world class shop floor with air conditioning system. Transport/Bus facility. It's Japanese multinational company and has good career opportunities.
Dress Code (who will provide the Dress or any Deduction for the Dress Code)	Rs.265/- (1 Time Deduction)
Boarding / Loading / Meal Facility (Yes / No)	NA
Mandatory Original and 1 Set Photo copies documents required (Carry on Interview)	(10 th & 12 th Mark Sheet & ITI Mark Sheet & Certificate) Aadhar Card, PAN Card, Bank Passbook/Cheque copy, 5 Photograph & Covid 2 nd Dose Vaccinated Certificate (Original and 1 Set Photo copies documents required)
Date of Interview	200 nos till 31.05.2022
Mode of Interview	Face to Face
Date of revert expected from Centre SPOC	Immediate
Client SPOC Name & Designation	Sandeep Sharma - BHR
Client SPOC Contact No. & Email	+917563057758 - sandeep.sharma@vispl.co.in