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| **JOB DESCRIPTION** | | | |
| **I. JOB DETAILS** | | | |
| **Job Title** | Internal Trainer | | |
| **Function** | Production | **No. of Openings** | 2 |
| **Location** | Bangalore | | |
| **About Company:**  Schneider Electric SE is a European multinational corporation that specializes in energy management, automation solutions, spanning hardware, software, and services. Native of France, the company is headquartered in Rueil-Malmaison and is also based at the World Trade Center of Grenoble with offices throughout the world. Schneider Electric is the parent company of Square D, Pelco, APC and others. As of 2016, the company has 20,000 patents either active or in application worldwide; the company has 144,000 employees in approximately 100 countries. | | | |
| **II. KEY RESPONSIBILITIES** | | | |
| * **TNI & competency mapping**   -Map the training need identification of the Shop floor employees  -Map the Performance deficiencies with Training gap-if any  -Map the competencies required to perform the job /skill sets   * **Employee Training**   - Assists Line Managers to analyse competency gaps for individuals and builds cost-effective learning solutions.  - Designs, develops, implements, and evaluates training and development solutions at a location or departmental level  - Evaluates and recommends appropriate providers to meet customer needs and maintains current provider relationships. | | | |
| **III. SKILLS REQUIRED** | | | |
| * **Computer literacy**   -well versed with Computer literacy  -Support the business by Analysing the Data and using the Data point to arrive at the right decision  -Understand and be able to manager the Digital tools(Specific to Plant operations)   * **Manufacturing process**   -Understand the Manufacturing process flow  -Assist in developing required Training module suitable to Product and process | | | |
| **Qualifications** | Diploma / BE in Electronics or Electricals. | | |
| **Experience** | 1-3 years Experience | | |
| **Salary** | Up to 3LPA | | |
| **Payroll** | Vision India | | |