JD-FORMAT

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| Organization Name | LAVA International Ltd. (On the Payroll of Vision India Talent Foundation) |
| Company URL | [www.lavamobiles.com/](http://www.lavamobiles.com/) |
| Industry Type (e.g. Retail / Hotel / BPO / Logistic) | Manufacturing & Assembling of Mobile Components |
| Designation / Job Profile | NEEM Trainee (Only Male) |
| No. of Positions / Vacancies | 450 NEEM Positions: Male Candidates Only.  (Till 20 Nov, 2020): Joining: Immediate |
| Qualification Required | Non-NEEM:   * 12th Pass: (Minimum Aggregate Passing Percentage: 55%). * ITI / Graduation Pass: (Minimum Aggregate Passing Percentage: 55%) NEEM: * Graduation Pursuing Candidates |
| Location of the Job | A-1/54, Sector-63, Noida-201301 |
| Experience | Freshers |
| Age Limit | (18-24) Years |
| Nature of the Job (Sales / Back End Support  / Inbound / Outbound / Customer Services) | Manufacturing & Assembling of Mobile Components. |
| JD & KRA for the Candidates | * Operational. * Achieve the define target within desire time line which is given by his Shift Leader / Supervisor. * Follow the specified work standard during carrying their Production Activities. * Maintaining the 5s in their work place area. * Follow the define safety standard, related to Product and Personnel. * Maintain the Documentation Activities, (As, fill-up the Check Sheet, Preparing Report and keeping the record. (Shift basis and stage wise). * Follow the define Quality Standard during Production Activities and made the defect free product. * Controlling the Rejection. Also responsible to clear rejection (Process & Incoming Rejection.) From his stage shift basis. * Follow the defined engineering process related to Product Assembling. * Punctual on his work place. * Participation in to innovation and continue improvements activities. |

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|  |  Establish communication & be transparent with his superior. | | | | | | |
| OJT Period (Training Period / Nesting Period) | 3 Days Training | | | | | | |
| Stipend Amount During Training | Minimum Wages (Unskilled Category) | | | | | | |
| Working Hours (Shift Timings) | TBS | | | | | | |
| Any Other requirement of Employer in  terms of Traits / Any Other Specific  Remarks |  | |  Candidates must be able to read Basic | | | |  |
|  | English | Common Aptitude Test which will | |
| 1st Round: |
| include Mathematics, Reasoning & Functional questions – 45 minutes.   * 2nd Round: Speed Test in which at least 15 shapes to be filled out of 24 shapes in one minute. * 3rd Round: Face 2 Face HR & Technical Round. * Lava will not hire any candidates who are resident of areas which falls under under 400 KM. * We will not recruit any local Male Candidates. * Three days classroom training after joining then handover to shop Floor. * Only MALE Candidates & Physically Fit candidates will be eligible. * Basic Knowledge about the Electronics/ Electrical components. * Ability to work as individual as well as Team * Ability to work under pressure and stringent deadlines. * Good learner & adopting nature. * Flexible & positive attitude. * 100% Physically Fit and energetic. * Building relationship with others, (Team and his superior). * Subsidized canteen facility. * Won’t be in the position to hire pursuing candidates in any stream. So please consider only education completed candidates. | | | |
|  | Kind Note: Associates who avails PG Facility and leaves the company within 90 Days / 3 Months of his joining, then company will adjust the PG | | | | |
| Charges from Stipend. | | | |  |
| Salary CTC | TBS | | | | | | |
| Salary In Hand | * 12th Pass: 9530+ 500 (Attendance Reward) * Pursuing Graduation: 9530 + 500 (Attendance Reward) * OT .61Rs Per Hours | | | | | | |
| Incentives (Yes / No) if yes, how much | TBS | | | | | | |
| Benefits (if any) | 1 Time Food / Snacks Free during Working Hour | | | | | | |
| Confirmation Period | TBS | | | | | | |
| PF / ESI Deduction (Yes / No) | NO | | | | | | |
| Dress Code (who will provide the Dress or any Deduction for the Dress Code) | TBS | | | | | | |
| Boarding / Loading / Meal Facility (Yes / No) | TBS | | | | | | |
| Mandatory Requisite’s (Driving License / Bike) | TBS | | | | | | |
| Date of Interview | (Till 29 April To 01 may2022): for 250position | | | | | | |
| Mode of Interview | * Initial briefing by HR Representatives to all Participants / Candidates. * 1st Round: Common Aptitude Test which will include Mathematics, Reasoning & Functional Questions–45 Minutes. * 2nd Round: Speed Test in which at least 15 shapes to be filled out of 24 Shapes in 1 Minute. * 3rd Round: Face 2 Face HR & Technical Round. | | | | | | |
| Date of revert expected from Centre SPOC |  | | | | | | |
| Client SPOC Name & Designation | Saurabh Tyagi (Supervisor)/ Abhishek Anand(BHR) | | | | | | |
| Client SPOC Contact No. | 8743943941 | | | | | | |
| Client SPOC Email ID | Abhishek.aanand@vispl.net.in | | | | | | |