

## JOB DESCRIPTION - Schneider

Name of the client	Schneider electrical
Website	<a href="http://www.se.com">www.se.com</a>
NEEM /NAPS /GS	NEEM
Qualification - 12 <sup>th</sup> / ITI /Diploma /BE etc	Any graduate 10 <sup>th</sup> +
Trade /Specialization/Branch	Any
Male / Female candidate	Female (70%) Male (30%)
No. of mandate / requirement expected	100
Fresher / Experienced (If experienced then No. of years of exp required min-max)	Fresher only. Exemption: Max 1-2 years.
Workplace – detailed address	172 Poonamalle bypass Road, Chennai 56.
Hiring in Department / Function	Production Assembly Operation
Offered JD/Job role and KRA for the Trainee/Associate (At least 5 lines)	As per production line assembly targets
Open to hire local candidates – (Yes/No)	No.
Open to hire from other state – (Yes/No)	Yes
Weekly off	Sunday / Rotational.
OJT period (Training period/Nesting period)	1 week.
Stipend amount during training NTH after all deduction	12400
Working hours (shift timings)	6.15-2.15-10.15
Is there a provision of OT, if yes pls mention details	No
Is Food included	Canteen food available. Deductions apply.
Incentive (Yes/No) , if Yes How much and what base	No
Dress code, if any (who will provide dress or any deduction for dress code)	Apron will be provided. Deduction will be done if candidates doesn't stay for 8 month tenure period.
Boarding / Lodging / Meal facility (Yes/NO) if yes pls mention rate in rupees per day	No
Transportation is provided by company (Yes/NO) if yes pls mention deduction in rupees per day	Yes.
Mandatory requisite (Bike, driving license etc specify if any or say NA)	Nil
Stipend cycle	25 <sup>th</sup> of the month.
Proposed Sourcing fee – Inclusive / Exclusive	As per agreement. Typically Not applicable as its at workmen level.