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| **JOB DESCRIPTION** | | | |
| **I. JOB DETAILS** | | | |
| **Job Title** | **Sr. Executive Software Developer** | | |
| **Function** | Software Development | **Location** | Noida |
| **Direct Reporting to:** | Manager IT (Software) | **Matrix Reporting to:** | NA |
| **Staff Supervised** | **Direct Reports: NA** | **Matrix Reports:** | NA |
| **Job Titles of Direct Reports** | NA | | |
| Brief Introduction: Vision India is a Business Conglomerate having three business verticals - Staffing, Skilling & Advisory Services. With 32000 Associate base and 150 Indian, MNC and Government of India/ State(s) entities proudly listed in our clientele, we offer an assurance of proven credentials in the Staffing domain with a range of Organizations in India, South East Asia and Middle East. We wear ISO 9001, ISO 21001:2018, ISO 10002, ISO 14001, ISO/ IEC 20000, ISO 27001 and OHSAS 18001 Certifications and sustain unwavering focus on delivering quality services to our Clients enabling them to achieve Business Goals with cost efficacy.  It has been growing top line consistently over the last many years. It stands proudly at Rs. 170 Crore of Revenue for the year 2019-20. Recording growths close to 20% YoY over the last couple of years. Its poised for much sharper top line growth in the ensuing years on the back of huge projects commissioned in 2020-21 as well as strong fundamentals on staffing side. | | | |
| **II. JOB PURPOSE** | | | |
| The role will be responsible to catch bugs and feature issues before a software application goes live. | | | |
| **III. KEY RESPONSIBILITIES** | | | |
| * Reviewing software requirements and preparing test scenarios. * Executing tests on software usability. * Analyzing test results on database impacts, errors or bugs, and usability. * Preparing reports on all aspects related to the software testing carried out and reporting to the design team. * Interacting with clients to understand product requirements. * Participating in design reviews and providing input on requirements, product design, and potential problems. * Effective in working independently and collaboratively in teams. * Capable of quickly learning and delivering solutions as an individual and as part of a team. | | | |



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| **IV. KEY PERFORMANCE INDICATORS** | | | |
| **Measurable Deliverables** | | * In time delivery of Automation Projects * Accuracy in the software | |
| **V. QUALIFICATIONS, CERTIFICATIONS AND EXPERIENCE** | | | |
| **Qualifications** | B.tech (Computer Science / IT)/ MCA / BCA / BSC IT | | |
| **Specific experience** | Skill set Dot Net Core, C#,SQL Server | | |
| **Overall experience** | 1– 4 years | | |
| **VI. KEY INTERACTIONS** | | | |
| **Key Internal Contacts** | | | **Nature or purpose of interaction** |
| * Business / Function Heads / Employees | | | Software calibration for delivering seamless experience. |
| * Corporate IT Software Team | | | Automation / Digital initiatives |
| * Management | | | Enhancement for further initiative |
| * **Key External Contacts** | | | **Nature or purpose of interaction** |
| * Clients | | | Understanding the need of development (if required) |
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To know more about **Vision India Services,** visit us at [www.vispl.co.in](http://www.vispl.co.in/)